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WHAT DEFINES ME AND MY WORK

I provide a protected and confidential space for reflection and structuring. It is free from performance pressure, yet grounded in clarity, structure, and the opportunity to openly engage with real challenges.

MY WORK IS BASED ON

- Addressing the individual needs and differences of experts
- Authenticity, openness, and curiosity
- A strong focus on solution development
- Quality and professionalism
- A systemic-psychodynamic approach
- Ethical and scientific standards of the Austrian Association for Supervision and Coaching (ÖVS)

EDUCATION

- MSc in Supervision and Coaching
- Systemic Businesscoach
- MSc in technical-scientific professions

FIELDS OF INTEREST

- Passion for working with researchers, developers, and decision-makers
- Fascination for new sustainable technologies and research projects

EXPERTISE

- Coaching, supervision, and organizational development for experts in research, technology, and innovation
- 10+ years of coaching and supervision (Member of ÖVS; licensed consultant UBIT)
- 9 years of leadership experience as team and project lead; built and developed a department
- 18 years as geospatial analyst in data science, public safety and infrastructure
- Trainer and educator
- Speaker at national and international research conferences
- Collaboration in management and operational teams

FOCUS AREAS

- Coaching professionals and leaders in technical-scientific and knowledge-intensive work environments
- Supporting leaders and project managers navigating the tension between control and autonomy
- Supervision for developing resilient, reflective, and healthy team cultures
- Managing time and high workload intensity
- Coaching for diverse and cross-organizational teams
- Clarifying expectations, roles, and responsibilities
- Transition from expert to leader - and back again
- Understanding organizational power and cultural dynamics